

**TLT Group**  
**FACULTY/PROFESSIONAL**  
**DEVELOPMENT PROGRAM**

*Supporting improvements in individual courses  
by faculty members using information technology*

Tailored Workshop Series (Face-to-Face, Online, Hybrid)  
for Faculty Members, Academic Support Professionals,  
& Their Colleagues

**Description**

*Low-Threshold, Incremental, Pragmatic, Flexible, Collaborative, ... Reasonable!*

**I. FORM COHORT**

Form cohort of faculty members who have each demonstrated:

- Receptivity to improving teaching and learning with technology; and
- Inclination to help colleagues. See "[Compassionate Pioneers](#)."

**II. LAUNCH, REPEAT CYCLE – EXPAND PARTICIPATION**

Each participant uses the

"[Course Improvement Planning/Description Template](#)"

and related Exploration Guides while working with at least one colleague (faculty member, librarian, tech support, instructional designer, ...) in each phase of this cycle:

- Select and plan at least one improvement in at least one course  
(*Use TLTG Exploration Guides*)
- Make at least one improvement in at least one course
- Assess and further improve at least one aspect of that change  
(*Use Flashlight Online training, resources, tool*)  
[and prepare for problems]
- Help at least one faculty colleague make a similar improvement  
(*Learn by teaching - deepen understanding*)
- Identify and obtain additional resources if necessary  
(*See TLTG Exploration Guide "Institutionalizing Support"*)

**[Repeat cycle as needed]**